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tells the La Meza residents. "But I will stand by you and work
with you to do what we can together."

 thousands of Texans in the Rio Grande Valley. Ann Richards is this case, is to find a way to deal with the public health needs of passes for politics, and to get down to public business. Which, in
 cepts it, it means that each agrees to be held accountable for terfaith issues an invitation like this and when a politician accolonias is not extended or accepted casually. When Valley Intrifled with. The Valley Interfaith invitation to see and help the Areas Foundation, and its organizations in Texas are not to be another, Valley Interfaith was developed by the Industrial their hearts are touched, and their consciences pricked. For poverty! But the state officials cannot forget. For one thing, gotten; after all, what could you do with such bureaucracy, such
 ate with the residents. They shake hands, and they leave.


In fact, throughout his career, he has tried to deflect the else. Cortes clearly does not dress to be the center of attention. might dangle from his sleeve. No matter-to him or to anyone be witness to his meals, or the unnoticed string of a price tag his shirttail might work its way out of his trousers, his tie might he is as mindful of his clothes as a 3-year-old. During the day, he is almost oblivious of himself. His attire is conservative, but with a bushy, graying mustache to dominate his face. Physically, him. It is hard not to be drawn to his dark eyes, which compete bear body belies worry and lends a surprisingly sensual air to worries his wife Oralia, but his obvious comfort with his teddyfeet 7 inches tall, Cortes' genetic tendency to be overweight was warned one more time to shed a few pounds. Only about 5 Cortes has just come from a doctor's appointment, where he heard about Cortes and wanted to know more about him.

 sociation who has recently grown disenchanted with the gritty attorney and former president of the Texas Trial Lawyers Asare going to meet him for a late lunch. Morris is a successful ahead of us into the Texas French Bread Bakery and Deli. We


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 water and sewer hookups to 20,000 people in a colonia. Houston








 without knowing exactly what he was doing or why. Cortes, sensing the depth and mass of his new kind of politics, and thousands of others were feeling the pulsations put out by





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 Interfaith improve conditions there. Texas trooped down to the colonias and promised to help Valley
 a cap on public spending-widely seen as hurting the city's poor defeated a "Proposition 13"-style city-wide referendum to put the Gulf of Mexico. Or, when San Antonio's church activists Agency officials over the dumping of PCB-laden toxic wastes in church members confronted federal Environmental Protection
 natures to the state Public Utility Commission to stop a local
 to pledge themselves to work for the taxes to raise it. Or, when schools in places like Mercedes, Edgewood, and Socorro-and
 happening when 10,000 Texas church members rallied on the ican politics from the right. Something out-of-the-ordinary was
the religious fundamentalists who were thundering into AmerBible in hand but with an entirely different social agenda from



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 techniques underlying Cortes' successes. Successes that mean马uiziuegi.
 through their affinations as well as its lead fundraiser. He is sey, and other states, and they ilar organizations in New York, 400,000 people in Texas. Nationally, they are linked with simnetwork of church-based organizations that represent at least
uoṇepunoд seə.. ests, how to be effective," Cortes tells Morris.
"The work we do is about power and about building power
and teaching people how to organize around their own inter ganizing in politics. until he did. But today, the talk is about his church-based ortache because his daughter, then 7 years old, would not kiss him ficial, and a confession that he once shaved his trademark musLiberation Theology, Thomas Jefferson, Palins infidelities of a well-known public of-
Corinthians, the clumsy ind cover the decline of the American manufacturi's letters to the informed and infused with ideas. In anufacturing system, the ling than sugar. His conversation is colorfuland his topics can coctions. And we talk. With Cortes, talk is always more compelwhiffs that fill the air of fresh-baked sugar-and-cinnamon con-

We order salads and sandwiches, none of us yielding to the harder to do. together. With each of his successes, however, that has been spotlight from himself to the people who hold his organizations
and flooding is no longer a problem in some predominantly

Rogers had made an important decision: He would make darn minutes, he had ushered Cortes into an inner office, and Billy



 then-Texas Governor Mark White's office when a top White

 was going to write about Ernesto Cortes, Jr., he warned me, taken seriously. So seriously, in fact, that when I told my son I Bocanegra, make it possible for these public discussions to be
 dren, but how to do it. And Cortes and the IAF organizations, not whether to provide health care to poor women and chilstate money from rich to poor school districts, but how to do it; whether to help the colonias, but how to do it; not whether to shift dialogue is shifting in Texas. The questions are no longer significance of the IAF's accomplishments is that the political "changed the equations of power at the Capitol." ${ }^{3}$ But the real

One Texas journal said the presence of the IAF groups had water to drink. ${ }^{2}$ Even Mrs. Bocanegra and the residents of La Meza now have of Texas voters approved the program in a statewide vote. ${ }^{1}$ sewer and water improvements for the colonias, and 60 percent Legislature in 1989 authorized a $\$ 100$ million bond package for
 districts in yet another attempt to "equalize" the money Texas
 would be incomplete in 1984 unless he joined them to get the millionaire Ross Perot that his plans for education reform bill helping 200,000 people. Working poor people convinced level to get legislators to approve a model indigent health-care clinics because the local IAF groups joined forces at the state women who are poor now get prenatal care in state health involved in the schools. All across Texas, young pregnant gousids and training programs to get parents of poor children housing dope dens. Fort Worth has more school crossing black neighborhoods. Austin police have cleaned up public

 even thousands, of church people waving banners and revved


 And Cisneros was one of COPS' closest political allies! ${ }^{6}$




 and challenge public officials to respond to public needs. And


 erence is out of the question. respect an officeholder for performance, not for position. Defpeople who elect them. Which means that his organizations also teaches something more basic: that politicians work for the using telephone banks and door-to-door canvasses. But Cortes cinct analysis, understanding polls and strategic planning, and teaches-nitty-gritty electoral politics, paying attention to pre-рие-sмоия ән әпор Кер-иопрэәә рәјелияиошәр КГрә
 This is tough talk. But not idle. Cortes' power comes because what we can do to them." ${ }^{4}$ fear us not just because we turn out votes for them, but for


 don't recognize your dignity. So we have to act in ways to get power," Cortes says. "They refuse to give you respect. They
 ages. Yet sometimes he wishes it were not so. "It's unfortunate
 same conclusion. Most savvy Texas politicians respect Cortes.
 not deliver. sure he never promised Ernesto Cortes, Jr. anything he could


 us, just like we need him. He needs us to do what we do because we let him down. After all, he meets with us because he needs

 time; he can't meet with every block association in town. Yet we
 the meeting for you-not for the neighborhood association. the situation in which they placed Mayor Cisneros. "He came to
 crowd." depending on the neighborhood groups to generate your ter. The blunder was in not having your own people there and

 e of рәұ!! dle this," one of the meeting organizers added.
"I question my own leadership for not knowing how to hanour lead." said. "We thought the neighborhood associations would follow
 turn out our own people."
 "Wh control of the action because they were the ones who had the leaders, and they wanted to talk with Cortes about it. "We lost The experience left a residue of frustration among MCA group.









An hour before the rally at the Colonial Hills United Methagenda. the neighborhoods cornered the mayor and disrupted the meeting with Cisneros because the non-MCA members from panic mayor in 150 years. But MCA almost lost control of the ers believed helped him in 1981 to become the city's first Hisorganization, the West Side COPS, which some political observ-
 North Side development, he agreed to attend the meeting beEven though Cisneros differed with calls for restraints on new neros to reevaluate the city's growth and annexation policies. resentatives had challenged San Antonio's popular Mayor Ciswhich about 500 MCA members and other neighborhood repAlliance (MCA) in San Antonio. ${ }^{8}$ It was after a meeting at him conduct for members of the Metropolitan Congregational remember one of the first internal evaluation sessions I saw

As I listen to Cortes talk about power and accountability, I

"We may be," Cortes admits. "But we're trying to teach a corrupted like everyone else?"
"Well, if you get power," Morris asks, "aren't you going to be " ${ }^{\text {T! }}$ uo sumpe pue ue[d we're talking about two morepeople coming together witha money, so when we'retalking about power as a social concept, We're obviously not going to have a huge concentration of tells Morris. "It takes organized money or organized people. "There are only two ways to build power like this," Cortes of the media. aside and said, "Just don't do anything to embarrass me in front tional tactics that he pulled one of Valley Interfaith's leaders thoroughly forewarned about the organization's confrontacampaign swing through South Texas. But he had been so
 tional level. In the 1984 presidential election, Walter Mondale most paranoiac dread among some politicians-even at the nathe "adversarial nature" of the sessions, which generate an al-
 equivocation. A simple "yes" or "no" is about all that is allowed.


We understand this and can work with him. The neighborhood groups don't. They're in it for just one issue, for the short term, while we're going to be around a long tir because it recalled I remember that evaluation session vividy because it recalled for me the hundreds of frustrating and fircles, we rarely made of our failures and certainly with our leaders any kind of undernever standing of how things might a relate to our We long-range goalic ( lations personality politics-if you learned, you tics, caucus polits, person. If you challenged the leadership's ability learned on or circle in for the kill. And so when something went wrong, you picked a scapegoat or commiserated over a beer with a few trusted friends. Or, if it really mattered to you, you plotted a secretive action against your colleagues to wrest control of the organization for yourself and your cronies.
This was different. The evaluation was serious and supportive of the people who participated. There were no surprises or attacks. People were simply looking for a way to be more ef-fective-individually and as an organization. They wanted to learn from their mistakes, take credit for their successes, and even accept responsibility for their failures. The process seemed not only to strengthen the men and women who participated, but to ensure the integrity of the organization as a whole.
One leader said of this kind of evaluation and soul-searching, to hide." ${ }^{9}$
Maybe this is the accountability Cortes is talking about over lunch today. Maybe this is the safeguard agan beginning to But Lefty Morris is not easil per people to office, they get so

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