**Leadership Inventory**

There are eight categories of Spiritual leadership. Every category is a faithful way to follow Christ and serve the church. Rate yourself (or your colleague) on the scale of 1 (Not Accurate At all!) to 10 (Perfect Description!)

|  |  |
| --- | --- |
| **The** ***Constant* Leaders** | Leaders for whom unity, continuity, institutional loyalty are important. They value careful incremental change & balanced living. They are readily available, to anyone, all the time. They identify with classic ministries of word, sacrament, pastoral care, & service. |
| **Caregiver**Jesus the Healer & Shepherd  | Life Metaphor: *The Constant Visitor* | Bless the broken, forgotten; Provide healing and harmony Offer forgiveness & belonging | **Self-Perception****1-10** | **Ministry Reputation****1-10** |
| I have received special training in pastoral care or counseling. |  |  |
| I am a strong visitor in homes, hospitals, nursing homes, etc. |  |  |
| I practice a gentle “ministry of presence.” |  |  |
| I prefer to work one-on-one with people, especially people in times of need. |  |  |
| I protect the harmony of the church, avoid conflict, & prioritize mercy. |  |  |
| I measure success one relationship at a time. |  |  |
| **Total Score** |  |  |
| **Enabler**Jesus the Shepherd & Spiritual Guide | Life Metaphor: *The Constant Gardener* | Bless the alienated, lonely;Honor lifecycle transitionsEmpower volunteers | **Self-Perception****1-10** | **Ministry Reputation****1-10** |
| I “sow” ideas and “till the soil” of life-long learning.  |  |  |
| I like to facilitate meetings & gatherings; work in committees or task groups. |  |  |
| I have a reputation for being friendly and building consensus. |  |  |
| I am adept at compromise and conflict resolution. |  |  |
| I enjoy preaching, teaching, worship design; and am a good communicator. |  |  |
| I measure success one worshipper at a time. |  |  |
| **Total Score** |  |  |
| **CEO** Jesus Guide and the Perfect One  | Life Metaphor: *The Constant Builder* | Bless the unfulfilled, skeptical; Set benchmarks for faith/valuesEquip teams for social change. | **Self-Perception****1-10** | **Ministry Reputation****1-10** |
| I love to build programs and networks, and am always questing for quality. |  |  |
| I am good at managing time and delegating responsibility and authority. |  |  |
| I am adept at shaping policies, holding leaders accountable to mission purpose.  |  |  |
| I work efficiently & collaboratively for bold strategies and big changes. |  |  |
| I am an excellent administrator, fund raiser, and asset manager. |  |  |
| I measure success one quality program at a time. |  |  |
| **Total Score** |  |  |
| **The** ***Organic* Leader** | Leaders intentionally recover original Christian community and/or authentic relationships. They draw people into a flow of spiritual maturity and experience of holistic health. They tend to be “free spirits” who are comfortable with change and diversity. |
| **Discipler**Jesus, Spiritual Guide, Perfect One | Life Metaphor: *The* *Faith Tutor* | Bless lost, flawed, skepticalGuide lifestyle transitionsMature Christian faith | **Self-Perception****1-10** | **Ministry Reputation****1-10** |
| I am adept at helping seekers become believers, and believers become servants. |  |  |
| I am particularly passionate about adult faith formation & spiritual life. |  |  |
| I combine common sense & Biblical literacy; positive attitudes & fruitful living. |  |  |
| I focus on coaching people to bring Christ into every aspect of daily living. |  |  |
| I am an opportunist, not a workaholic. |  |  |
| I measure success one miracle at a time. |  |  |
| **Total Score** |  |  |
| **Guru**Jesus, Perfect One & Promise Keeper | Life Metaphor:*The* *Life Coach* | Bless aging, fearful, cynical Guide spiritual breakthroughsReveal goodness, beauty, truth | **Self-Perception****1-10** | **Ministry Reputation****1-10** |
| I am adept at helping seekers know more about themselves, others, and God. |  |  |
| I am particularly passionate about holistic personal growth & spiritual life. |  |  |
| I combine practical help & religious insight; positive attitudes & fruitful living. |  |  |
| I focus on coaching people to live well and feel fulfilled. |  |  |
| I am a positive thinker, not a social worker. |  |  |
| I measure success one insight at a time. |  |  |
| **Total Score** |  |  |
| **The** ***Extreme* Leader** | Leaders are revolutionaries: mystical, monastic, utopian, transformational, and apocalyptic. They are sensitive to postmodern diversity, crisis, and victimization. They want to transform society into the Realm of God. |
| **Visionary** Jesus Promise Keeper & New Being | Life Metaphor: *The* *Relentless Futurist* | Bless the trapped, defeated, frustratedRefresh people *dying of thirst*Lead people to *Promised Land* | **Self-Perception****1-10** | **Ministry Reputation****1-10** |
| I can synthesize many details to see the Big Picture. |  |  |
| I am an excellent motivational speaker; often described as a "mover & shaker". |  |  |
| I am a strategic thinker and a long-range planner; learning from mistakes. |  |  |
| I literally stake every security to achieve the mission, growing through failure. |  |  |
| I am fearless holding church leaders and members accountable for results. |  |  |
| I measure success by “Big Data” and radical change. |  |  |
| **Total Score** |  |  |
| **Mentor** Jesus New Being & Vindicator | Life Metaphor: *The* *Greek Interpreter* | Bless the rejected, ignored, defeated, and aimlessBuild awareness & self-esteem;Discern vocation and calling | **Self-Perception****1-10** | **Ministry Reputation****1-10** |
| I am known for my penetrating intuition and deciphering mysteries. |  |  |
| I focus on persons, and but find people exhausting. |  |  |
| I live very simply & am comfortable with ambiguity. |  |  |
| I am a sincere “chameleon”: adapting to each person and situation.  |  |  |
| I avoid chatter and create significant conversations. |  |  |
| I measure success one “Aha!” at a time. |  |  |
| **Total Score** |  |  |
| **Pilgrim** Jesus Vindicator & Healer | Life Metaphor: *The* *Determined Traveler* | Bless the broken, guilt-ridden, and abusedEncourage holistic healingReveal hidden potential and emerging possibilitiesPoint to Utopia and support the journey  | **Self-Perception****1-10** | **Ministry Reputation****1-10** |
| I live to be a role model for total commitment to live like Jesus, and follow rigorous daily spiritual disciplines. |  |  |
| I pray unceasingly – every minute, every day, every week, every year … and I can put my hand to anything; work at any job; without losing my way. |  |  |
| I am part of a peer group holding one another accountable to extremely high standards of moral and spiritual life. |  |  |
| I am always restless, on a journey to live fully in the presence of Christ. |  |  |
| I never do a good deed without sharing my faith; and I never share my faith without doing a good deed.  |  |  |
| I measure success by seeing God in small things; finding Christ in little people; and leaving a legacy of new hope and inner peace. |  |  |
| **Total Score** |  |  |