**Leadership Inventory**

There are eight categories of Spiritual leadership. Every category is a faithful way to follow Christ and serve the church. Rate yourself (or your colleague) on the scale of 1 (Not Accurate At all!) to 10 (Perfect Description!)

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| **The**  ***Constant* Leaders** | Leaders for whom unity, continuity, institutional loyalty are important. They value careful incremental change & balanced living. They are readily available, to anyone, all the time. They identify with classic ministries of word, sacrament, pastoral care, & service. | | | |
| **Caregiver**  Jesus the Healer & Shepherd | Life Metaphor:  *The Constant Visitor* | Bless the broken, forgotten;  Provide healing and harmony    Offer forgiveness & belonging | **Self-Perception**  **1-10** | **Ministry Reputation**  **1-10** |
| I have received special training in pastoral care or counseling. | | |  |  |
| I am a strong visitor in homes, hospitals, nursing homes, etc. | | |  |  |
| I practice a gentle “ministry of presence.” | | |  |  |
| I prefer to work one-on-one with people, especially people in times of need. | | |  |  |
| I protect the harmony of the church, avoid conflict, & prioritize mercy. | | |  |  |
| I measure success one relationship at a time. | | |  |  |
| **Total Score** | | |  |  |
| **Enabler**  Jesus the Shepherd & Spiritual Guide | Life Metaphor:  *The Constant Gardener* | Bless the alienated, lonely;  Honor lifecycle transitions  Empower volunteers | **Self-Perception**  **1-10** | **Ministry Reputation**  **1-10** |
| I “sow” ideas and “till the soil” of life-long learning. | | |  |  |
| I like to facilitate meetings & gatherings; work in committees or task groups. | | |  |  |
| I have a reputation for being friendly and building consensus. | | |  |  |
| I am adept at compromise and conflict resolution. | | |  |  |
| I enjoy preaching, teaching, worship design; and am a good communicator. | | |  |  |
| I measure success one worshipper at a time. | | |  |  |
| **Total Score** | | |  |  |
| **CEO**  Jesus Guide and the Perfect One | Life Metaphor:  *The Constant Builder* | Bless the unfulfilled, skeptical;  Set benchmarks for faith/values  Equip teams for social change. | **Self-Perception**  **1-10** | **Ministry Reputation**  **1-10** |
| I love to build programs and networks, and am always questing for quality. | | |  |  |
| I am good at managing time and delegating responsibility and authority. | | |  |  |
| I am adept at shaping policies, holding leaders accountable to mission purpose. | | |  |  |
| I work efficiently & collaboratively for bold strategies and big changes. | | |  |  |
| I am an excellent administrator, fund raiser, and asset manager. | | |  |  |
| I measure success one quality program at a time. | | |  |  |
| **Total Score** | | |  |  |
| **The**  ***Organic* Leader** | Leaders intentionally recover original Christian community and/or authentic relationships. They draw people into a flow of spiritual maturity and experience of holistic health.  They tend to be “free spirits” who are comfortable with change and diversity. | | | |
| **Discipler**  Jesus, Spiritual Guide, Perfect One | Life Metaphor:  *The*  *Faith Tutor* | Bless lost, flawed, skeptical  Guide lifestyle transitions  Mature Christian faith | **Self-Perception**  **1-10** | **Ministry Reputation**  **1-10** |
| I am adept at helping seekers become believers, and believers become servants. | | |  |  |
| I am particularly passionate about adult faith formation & spiritual life. | | |  |  |
| I combine common sense & Biblical literacy; positive attitudes & fruitful living. | | |  |  |
| I focus on coaching people to bring Christ into every aspect of daily living. | | |  |  |
| I am an opportunist, not a workaholic. | | |  |  |
| I measure success one miracle at a time. | | |  |  |
| **Total Score** | | |  |  |
| **Guru**  Jesus, Perfect One & Promise Keeper | Life Metaphor:  *The*  *Life Coach* | Bless aging, fearful, cynical  Guide spiritual breakthroughs  Reveal goodness, beauty, truth | **Self-Perception**  **1-10** | **Ministry Reputation**  **1-10** |
| I am adept at helping seekers know more about themselves, others, and God. | | |  |  |
| I am particularly passionate about holistic personal growth & spiritual life. | | |  |  |
| I combine practical help & religious insight; positive attitudes & fruitful living. | | |  |  |
| I focus on coaching people to live well and feel fulfilled. | | |  |  |
| I am a positive thinker, not a social worker. | | |  |  |
| I measure success one insight at a time. | | |  |  |
| **Total Score** | | |  |  |
| **The**  ***Extreme* Leader** | Leaders are revolutionaries: mystical, monastic, utopian, transformational, and apocalyptic. They are sensitive to postmodern diversity, crisis, and victimization. They want to transform society into the Realm of God. | | | |
| **Visionary**  Jesus Promise Keeper & New Being | Life Metaphor:  *The*  *Relentless Futurist* | Bless the trapped, defeated, frustrated  Refresh people *dying of thirst*  Lead people to *Promised Land* | **Self-Perception**  **1-10** | **Ministry Reputation**  **1-10** |
| I can synthesize many details to see the Big Picture. | | |  |  |
| I am an excellent motivational speaker; often described as a "mover & shaker". | | |  |  |
| I am a strategic thinker and a long-range planner; learning from mistakes. | | |  |  |
| I literally stake every security to achieve the mission, growing through failure. | | |  |  |
| I am fearless holding church leaders and members accountable for results. | | |  |  |
| I measure success by “Big Data” and radical change. | | |  |  |
| **Total Score** | | |  |  |
| **Mentor**  Jesus New Being & Vindicator | Life Metaphor:  *The*  *Greek Interpreter* | Bless the rejected, ignored, defeated, and aimless  Build awareness & self-esteem;  Discern vocation and calling | **Self-Perception**  **1-10** | **Ministry Reputation**  **1-10** |
| I am known for my penetrating intuition and deciphering mysteries. | | |  |  |
| I focus on persons, and but find people exhausting. | | |  |  |
| I live very simply & am comfortable with ambiguity. | | |  |  |
| I am a sincere “chameleon”: adapting to each person and situation. | | |  |  |
| I avoid chatter and create significant conversations. | | |  |  |
| I measure success one “Aha!” at a time. | | |  |  |
| **Total Score** | | |  |  |
| **Pilgrim**  Jesus Vindicator & Healer | Life Metaphor:  *The*  *Determined Traveler* | Bless the broken, guilt-ridden, and abused  Encourage holistic healing  Reveal hidden potential and emerging possibilities  Point to Utopia and support the journey | **Self-Perception**  **1-10** | **Ministry Reputation**  **1-10** |
| I live to be a role model for total commitment to live like Jesus, and follow rigorous daily spiritual disciplines. | | |  |  |
| I pray unceasingly – every minute, every day, every week, every year … and I can put my hand to anything; work at any job; without losing my way. | | |  |  |
| I am part of a peer group holding one another accountable to extremely high standards of moral and spiritual life. | | |  |  |
| I am always restless, on a journey to live fully in the presence of Christ. | | |  |  |
| I never do a good deed without sharing my faith; and I never share my faith without doing a good deed. | | |  |  |
| I measure success by seeing God in small things; finding Christ in little people; and leaving a legacy of new hope and inner peace. | | |  |  |
| **Total Score** | | |  |  |